



# Philmont Training Center 2008 Conference Schedule



The Philmont Training Center is nestled in the foothills of the Sangre de Cristo Mountains of northeastern New Mexico near Cimarron. Rich in history and natural beauty, this area offers exciting educational experiences for the entire family. PTC has served as the National Training Center for the Boy Scouts of America since 1950. A variety of weeklong conferences will be conducted for unit, district, and council volunteers and professionals. Each conference features the latest tools, audiovisuals, and techniques led by a faculty of experienced Scouters. The conference schedule permits ample time for family activities, day hiking, and recreation. Our summer staff will lead hiking, tours, handicrafts, and outdoor activities. A weeklong backcountry Mountain Trek for Venturing aged youth is also offered. (No Mountain Trek weeks 1 and 12). Invitations to these conferences are initiated by your local council. Full details on programs are sent to participants upon acceptance of the invitation for registration. Applications are accepted on a first-come, first served basis.

The fee for conference participants is \$420 for the week. Fees are \$300 for spouses and children over 20; \$240 for ages 6-20; \$150 for ages 3-5; and \$55 for 2 and under. Mountain Trek is \$320 and NAYLE is \$320. Fees include all conference and program materials, meals, and lodging.

To receive more information check our website at [www.philmonttrainingcenter.org](http://www.philmonttrainingcenter.org), contact your local council, call us at 505-376-2281, fax 505-376-2629, or email us at [trainingcenter@philmontscoutranch.org](mailto:trainingcenter@philmontscoutranch.org) :

## Week 1 - June 1 - 7

### Boy Scouting

Teaching Basic Outdoor Skills  
Webelos Scout to First Class Scout  
Strictly for Scoutmasters  
Boy Scout Advancement  
Building Strong Scout Troops  
Troop Operations – The Relation between  
The Committee, Scoutmaster and Scout  
Recruit, Train and Retain  
Ethical Leadership – The Oath and Law in Action

## Week 2 – June 8 - 14

### Leadership Support Service

District Key 3 – A Leadership Team  
Commissioner Administration for Quality  
Scouting  
The Unit Commissioner-Meeting Unit Needs  
District Committees That Work  
Training Management Seminar  
Membership Growth Ideas for Districts & Councils  
New Youth Leadership Training Continuum  
Special Needs Scouting  
*Advanced Unit Commissioner \*\*\**

## Week 3 - June 15 - 21

### Boy Scouting / Scout Reach / NAYLE

Scoutreach  
*O A Adviser Training \*\*\**  
New Youth Leadership Training Continuum  
Developing Supplemental Training Courses  
*Strictly for the Troop Committee \*\*\**  
The Trainer's EDGE  
*Putting More Outing in Scouting \*\*\**  
Volunteer/Professional Relationship-  
Delivering the Promise Together  
Geocache and Scouting  
National Advanced Youth Leadership Experience

## Week 4 - June 22 - 28

### Cub Scouting / NAYLE / International

International Scouting  
*Cub Scout Leader Extravaganza \*\*\**  
National Advanced Youth Leadership Experience

## Week 5 – June 28 – July 4

### LDS Relationships Week / NAYLE

Scouting in the LDS Church \*\*  
*\*\* (Registration through special invitation only)*  
National Advanced Youth Leadership Experience

## Week 6 – July 5 – 11

### LDS Relationships Week / NAYLE

Scouting in the LDS Church \*\*  
*\*\* (Registration through special invitation only)*  
National Advanced Youth Leadership Experience

## Week 7 – July 13 – 19

### Boy Scouting / Professional Development / NAYLE/ Leadership Support Service / Finance

Strictly for Varsity Coaches  
Boy Scout Roundtables  
Teaching Basic Outdoor Skills  
Strictly for Scoutmasters  
Health and Safety / Risk Management  
Boy Scout Advancement  
Troop Operations – The Relation between  
The Committee, Scoutmaster and Scout  
Endowment Fellowship Week  
Fundamentals of Major Gifts and Endowment  
Advanced District Administration  
National Advanced Youth Leadership Experience

## Week 8 – July 20 – 26

### Leadership Support Service / NAYLE / Professional Development

Professional Development Level 2  
People Management 1  
Council Key 3 – Lead Scouting into the Future  
District Key 3 – A Leadership Team  
Advanced Commissioner Service  
The Unit Commissioner-Meeting Unit Needs  
*Becoming a Stronger Exec. Board Member\*\*\**  
District Committees that Work  
National Advanced Youth Leadership Experience

## Week 9 – July 27 – August 2

### Leadership Support Service / Relationships / NAYLE

District Key 3 – A Leadership Team  
Council Key 3 – Lead Scouting into the Future  
Scouting in the Catholic Church  
Scouting: A Home School resource  
*Scouting in the Lutheran Church\*\*\**  
Membership through Religious Emblems  
Scouting in the Church of Christ  
United Methodist Scouters' Workshop  
Scouting serves the Jewish Community  
National Advanced Youth Leadership Experience

## Week 10 – August 3 – 9

### Venturing / NAYLE

Council & District Activities  
How to Develop Crews that Thrive  
Training Venturing Leaders – Youth and Adults  
Incorporating Venturing into your Troop  
Delivering Venturing to your District and Council  
High Adventure Programs for Crews  
Teaching Basic Outdoor Skills  
The Unit Commissioner-Meeting Unit Needs  
National Advanced Youth Leadership Experience

## Week 11 – August 10 – 16

### Cub Scouting

*Cub Scout Leader Extravaganza \*\*\**

## Week 12 - September 21 - 27

### Fall Conference Week

### Boy Scouting / Properties / High Adventure

Strictly for Scoutmasters  
Teaching Advanced Outdoor Skills  
High Adventure Trek Planning  
The Trainer's EDGE  
*Philmont Leadership Challenge \*\*\**  
*Creating High Adventures that last a lifetime \*\*\**  
Climbing and Rappelling  
Project COPE Director Training  
The Properties Course  
Wilderness First Aid  
Scouting and Conservation USA

**\*\* By Division Invitation Only**

*\*\*\* Italicized courses listed indicate NEW courses.*

## **LEADERSHIP**

### **Commissioner Administration for Quality Scouting**

For council and district commissioners and their assistants, includes the role of key volunteers in building and operating a successful commissioner staff dedicated to helping units succeed. Learn how to recruit, train, assign, and coach other commissioners. Discuss ideas on techniques for commissioner lifesaving and other strategic topics. Individual breakout sessions held for council commissioners. **June 8-14**

### **Advanced Commissioner Service**

For experienced commissioners who have an interest in learning more about how to better serve the needs of units in providing a quality program to their youth. Will provide hands-on sessions on the college of commissioner science program, advanced strategies for better unit service, implementation of a full commissioner's program in their district or council, strategic planning objectives, and other key topics of interest to experienced commissioners. **July 20-26**

### **Council and District Activities Leadership**

For members of council and district activities committees, Good Turn for America chairpersons, and event chairpersons will learn how to plan and produce Scout shows, recognition dinners, civic service projects, camporees, and other council and district events to utilize a balanced program. **Aug 3-9**

### **Council Key 3 - Lead Scouting into the Future**

Great team building experience for council presidents, council commissioners, and Scout executives. Topics include board management, building effective districts, quality program, membership growth, volunteer/professional relationships, compensation and benefits, long range strategic planning, council and district operations, commissioner service, endowment, council fundraising, and asset management. Provides breakout sessions for council presidents, council commissioners, and Scout executives. Will develop personal Key 3 action plans. **(Course participants encouraged to attend as council Key 3 teams)** **July 20-26, July 27-Aug 2**

### **District Committees That Work**

For district chairs, district vice chairs, operating committee chairs, and district committee members. This conference features the latest tools and techniques for successful district operations including membership, training, camping, activities, advancement, and finance operating committees. Features coordinated district committee meetings, volunteer recruiting, and personal action plans for participants. The conference highlights successful district operations where membership grows and units succeed in providing a quality program for youth. **June 8-14, July 20-26,**

### **District Key 3 - A Leadership Team**

Great team-building opportunity for district chair, district commissioner, and district executive teams. Features the role of the district Key 3 and how its members relate in operating a successful district. Idea-sharing and problem-solving. Explores successful district operation techniques, recruiting district volunteers, and many other topics. Key 3s will develop personal action plans. A scholarship is available for district executives attending this conference with both their district chairman and district commissioner. **(Course participants encouraged to attend as complete district Key 3 teams)** **June 8-14, July 20-26, July 27-Aug 2**

### **The Unit Commissioner - Meeting Unit Needs**

For unit commissioners prepared to set a positive example in quality service to chartered organization and Scouting units. Features effective monthly unit visits, unit self-assessment and action planning process, coaching skills, charter renewal, annual service plan, commissioner priorities, unit problem-solving, leader development, the National Quality Unit Award, and commissioner lifesaving techniques. **June 8-14, July 20-26, Aug 3-9**

### **NEW -Advanced Unit Commissioner**

For the experienced commissioner who wants to learn more about how to provide better unit service to the units assigned. Learn new ideas and ways to do your job. **June 8-14**

### **Training Management Seminar**

Members of district and council volunteer training committees will learn how to plan, promote, and administer programs so that unit leaders have the best training opportunities. Features the 8 parts of a district/council training plan, provides profiles of all unit program level courses, and how to recruit and train good trainers. Information provided on the new E-learning Center training opportunities. Lots of problem-solving and training lab experiences. **June 8-14**

### **NEW -Becoming a Stronger Executive Board Member**

This new course is provided for any council level volunteer who serves on the board---officers, executive board members, council chairpersons, advisory council members. Learn about your job and how to develop a stronger council in your position. Learn about the four functions of council operations—program, membership, finance and unit service. **July 20-26**

### **Membership Growth Ideas for Districts & Councils**

Specially designed for district and council membership committees, commissioners, unit leaders, and others who are responsible for membership growth in the district or council. They will learn about growth from new units, youth recruitment, program transition ideas, stopping dropped units, increasing tenure. Special emphasis on school access and sharing creative ideas for involving more youth in the Scouting program. **June 8-14**

### **Special Needs Scouting**

This conference offers ideas for supporting programs that can meet the needs of all youth who have various disabilities. The conferees will learn how to use these ideas to help their council and districts develop programs that serve this special group of youth. **June 8-14**

### **Health and Safety/Risk Management**

This conference was developed by the national BSA Health and Safety committee with the support of the Risk Management Service. It will feature the latest policies and programs related to health and safety; risk management; camp standards; employee safety; and compliance issues with OSHA, the EPA, and the Americans with Disabilities Act (ADA). This course is designed for council health and safety and risk management chairmen, camp visitation team members, area/regional camp appraisers, camp directors, and directors of camping. **July 13-19**

## **BOY SCOUTING**

### **Boy Scout Advancement**

This conference is designed to train Scouters who are responsible for managing Boy Scout advancement in their councils and districts. Topics include the Eagle Scout process from service projects to appeals; how to build a quality merit badge program; current advancement policies; and resources for troops to strengthen their advancement program. **June 1-7, July 13-19**

### **Boy Scout Roundtables**

When you think you know all you need to know to conduct high-quality Boy Scout roundtables, it is time to attend this conference. The program is built around a forum of experienced roundtable commissioners who address roundtable ideas and lead discussions about problem-solving techniques. **July 13-19**

### **Climbing and Rappelling**

Developed to support council and district volunteers in teaching safe climbing techniques to Scout leaders and Scouts. Participants may qualify as a climbing instructor, director or inspector. Participants will be divided into two groups based on their skill level. This conference involves rock climbing and requires that each participant pass the Philmont backcountry physical. (Participants will not have an opportunity to be with their family and spouses during the week.) **Sept. 21-27 †**

### **Developing Supplemental Training Courses**

Participants will learn how to develop lesson plans on existing and all future training courses. You will learn how to develop additional training courses to supplement their Council's existing courses. **June 15-21**

### **High-Adventure Trek Planning**

This conference is designed to help prepare council, district, and unit Scouters for developing and implementing high-adventure programs for Scouts. The conference includes topics of safety, liability, travel permits, transportation, and pre-trek training. The conference will include planning and conducting a backcountry trek during the week. The conference also involves backpacking and requires that each participant pass the Philmont backcountry physical. Strong Boy Scout camping skills are a prerequisite for participation. (Participants will not have an opportunity to be with their family and spouses during the week.) **Sept 21-27 †**

### **Building Strong Scout Troops**

This conference will provide a forum to discuss strategies for increasing the number of youth who want to join the program and what we can do to keep them in the program after they join. Come join the fun as we explore how to offer the young men in our communities a part in the Great Adventure. **June 1-7**

### **Geocache and Scouting**

This course teaches Boy Scout Leaders how to use this new sport to enhance their troop in a number of ways. Participants will learn to use GPS technology and geocaching to add excitement to their troop operations while supporting traditional Scouting skills and Values. The course will culminate with the participant's own recruiting and retention plan to take back home, using geocaching to help exceed the membership goals of their units. **June 15-21**

### **Order of the Arrow Adviser Training**

Are you interested in improving your lodge or chapter programs? Selected members of the National Order of the Arrow Committee will share their knowledge and experience on how to develop and maintain a successful OA program in your council. You will leave prepared to achieve the purpose of the Order of the Arrow and to be of service to Scouting and the community. **June 15-21**

### **National Advanced Youth Leader Experience NAYLE (8 sessions)**

The NAYLE is the new training experience for youth leaders. It is conducted for older Scouts. Qualifications are: First Class rank or higher, 14 years of age by opening day of course, but not yet 18, proficiency in scouting skills, and meets a Philmont's Level A physical. **June 15-21, June 22-28, June 28-July 4, July 5-11, July 13-19, July 20-26, July 27- Aug 2, Aug 3-9 †**

### **New Youth Leadership Training Continuum**

This conference will present the philosophy of the new council NYLT and its relationship to the other components in the YLT process. We will discuss how to use the Scoutmaster Youth Leader Training Kit and the patrol method to develop youth leaders who can most benefit from the new council program. Topics will include how to recruit and develop a staff; the role of the Scoutmaster in the process; discipline challenges and Scouts with under-developed camping skills. **June 8-14, June 15-21**

### **NEW - Philmont Leadership Challenge**

Beyond Wood Badge! The Philmont Leadership Challenge brings Wood Badge skills to life in a majestic Philmont setting. Just as NAYLE hones and expands upon skills taught to Scouts in NYLT, The Philmont Leadership Challenge takes adult leadership to an exciting new level through experiential learning. The Philmont Leadership Challenge simultaneously immerses you and your team in challenging scenarios that require the application of Wood Badge leadership skills for success. Learn to inspire, motivate and help others succeed. Prerequisite: Must have completed WB for the 21<sup>st</sup> Century and meet Philmont's Level A physical requirements. **Sept 21-27 †**

### **Project COPE Director Training**

Project COPE features seven major goals; teamwork, communication, trust, decision making, problem solving, leadership, and self-esteem. This course is designed to help Scouters refine their understanding of how to deliver COPE programs. Participants may qualify as a BSA COPE instructor, director or inspector. Participants must be in excellent physical condition. **Sept 21-27 †**

### **Recruit, Train and Retain**

Do you have a strong Troop that grows each year? One of the easiest ways to have your unit grow is through proper recruitment, training and retention. This course will involve brainstorming, examples, and group sharing that will help you build a stronger unit. Membership growth is our friend. **June 1-7**

### **Scouting and Conservation USA**

A Scout is thrifty. That means that he is frugal in using resources. Come share in this adventure designed to help leaders teach Scouts how to develop attitudes and practices that will safeguard our natural resources and assure that the exciting outdoor experiences we have today will be available in the future. Implementing effective council committees, utilizing good turn programs and the Hornaday Awards program will be included. Participants will receive a Conservation USA project leader national certificate. **Sept 21-27 †**

### **Strictly for Scoutmasters**

Scoutmasters will discuss proven and new methods for enhancing the quality of their troop. Subjects will include making boy-led troops a reality; 21<sup>st</sup> century youth leader training and strengthening the patrol method; making Scouting available for more boys; new high-adventure opportunities; and more games and processes for making ethical decisions. Only Scouters who are Scoutmasters should register for this conference. **June 1-7, July 13-19, Sept 21-27**

### **NEW -Strictly for the Troop Committee**

This course is especially designed for the Troop Committee Chairman and committee members. You will learn how to recruit committee members, how to train them, and how to keep them engaged in the many functions of the troop. **June 15-21**

### **The Trainer's EDGE**

Leadership training is a major part of Scouting, and this new training session will teach trainer's how to conduct an effective training session. The course will include an opportunity to prepare and conduct presentations and demonstrate skills. This course will be especially useful for those serving on the training staff's of Wood Badge and Leader Specific training. **June 15-21, Sept 21-27**

### **Teaching Advanced Outdoor Skills**

Attendees will be prepared to teach other Scouters the outdoor skills needed for extended-stay outdoor activities without spending a fortune on equipment. This conference involves some backpacking and requires that each participant pass the Philmont backcountry physical. Strong Boy Scout camping skills are a prerequisite for participation. (Participants will not have the opportunity to be with their family and spouses during the week.) **Sept 21-27 †**

### **Teaching Basic Outdoor Skills**

The conference focuses on how to use the Introduction to Outdoor Leader Skills training syllabus to help new Scouters become comfortable with their outdoor skills and effectively deliver the Boy Scout outdoor program. Conferees will develop their presentation skills and various methods for presenting the outdoor skills training. **June 1-7, July 13-19, Aug 3-9**

### **Troop Operations – The Relation between the Committee, Scoutmaster and Scout**

Successful troop operations depend on a joint effort of the Scoutmaster, the Troop Committee, and the Patrol Leaders Council. The primary focus of this conference will be the interactive roles of the troop committee and Scoutmaster as they relate to several key areas – advancement, leadership development, program planning and logistical support. **June 1-7, July 13-19**

### **Ethical Leadership- The Oath and Law in Action**

Leadership and ethics is the core of the BSA and this is what this conference is about. We will discuss how to help young people make ethical and moral choices by applying the values in the Scout Oath and Law. **June 1-7**

### **Volunteer/Professional Relationship-Delivering the promise Together**

Forget what you've heard "on the street" and the "US and THEM" that gets in all of our way. This course will help the participants understand the best practices for volunteers and professionals in working together at the Unit, District and Council Level. It will help clarify the job functions of paid and volunteer roles, help set joint expectations, discuss the role of the professional, and discuss methods of creating and maintaining an efficient partnership that serves Scouting long term. **June 15-21**

### **Putting more outing in Scouting**

A high energy conference that will spend more time in the outdoors than the classroom. Come experience some unique ideas in troop program planning, such as hikes with a purpose, COPE and conservation projects. **June 15-21**

### **Strictly for Varsity Coaches**

Scoutings best kept secret is Varsity Scouting. Learn how to help youth plan an exciting high adventure program with a blend of sports added to the program. Learn how to use the five fields of emphasis to conduct a balanced program aimed at the older youth in the program. **July 13-19**

### **Webelos to First Class**

This conference focuses on taking a boy from Webelos across to First Class Scout rank. We will discuss recruitment and retention, learning styles, teaching techniques, troop organization, and leadership. There will be several hands-on rank-requirement sessions to promote proficiency in Scoutcraft skills. **June 1-7**

### **Wilderness First Aid**

This conference is designed to teach participants how to deal with first aid situations in remote settings. Participants will be issued a "Wilderness First Aid – Basic" training certificate from a recognized first aid agency. Participants will experience scenarios staged in the Philmont backcountry and practice evacuation methods. Due to the level of physical exertion required for this conference, participants must be in good physical condition. **Sept 21-27 †**

## **VENTURING**

### **Delivering Venturing to your District and Council**

You will learn how to incorporate proven techniques into your district's or council's operation. You will see how successful districts and councils have attained sustained growth without having negative impact on other Scouting programs. Whether it is leadership training, recognition, activities, council or district organization or program planning for the unit, this is the conference for you. **Aug 3-9**

### **High Adventure Programs for Crews**

Crew, district, or council level, leadership will return home with the tools you need to introduce exciting high-adventure opportunities to the youth you serve. You'll be exposed to camping, canoeing, kayaking, rock climbing, shooting sports, and geocaching. **Aug 3-9**

### **How to Develop Crews that Thrive**

At this conference, you will learn how successful crews around the country have attracted new members to their ranks and how they have incorporated popular programs, activities, and leadership training into their annual programs. You'll return to your Venturing job with the knowledge to be a true volunteer hero. **Aug 3-9**

### **Incorporating Venturing into your Troop**

Troops around the country have dealt with the loss of older youth for decades. Venturing offers a fresh opportunity to keep older boys involved in Scouting. Venturing youth can participate in activities not open to Boy Scouts. Venturing also offers leadership opportunities and training programs not available to Boy Scouts. Whether you volunteer at the troop, district, or council level, if you have an eye on the future you can't pass on this opportunity to learn how to augment the Scouting program. **Aug 3-9**

## **Training Venturing Leaders – Youth and Adult**

In this conference you will be exposed to all of the successful training programs available to youth and adult leaders in the Venturing program. Whether you are active at the crew, district, or council level, you will return to your Venturing job with skills that will make a real difference in the lives of Venturers, both young and old. **Aug 3-9**

## **RELATIONSHIPS**

### **Membership through Religious Emblems**

An overview of the Religious emblems programs from the various faith groups. The program will cover how religious emblems may be used to supplement program in units and districts, and how they may be used for new unit sales. **July 27-Aug 2**

### **Scouting in the Catholic Church**

Course will equip participants to administer programs and activities to promote Scouting resources for outreach and ministry to Catholic children. Designed primarily for Scout Chaplains, Clergy, (Arch) Diocesan, or Parish Youth Ministers, NCCS Standing Committee, Regional Leadership, and Religious Activities Emblems Counselors. **July 27-Aug 2**

### **Scouting in the Churches of Christ**

Members of Churches of Christ for Scouting will conduct a comprehensive workshop for all Scouters associated with units chartered by Churches of Christ and Independent Christian Churches. The goal of the workshop is to build a stronger relationship between Scouters, children, youth, and family ministers as they develop outreach programs for the church and community. **July 27- Aug 2**

### **Scouting: Home School Resource**

The number of home-schooled youth is growing throughout America, and Scouting is a natural means of providing curriculum support and peer activities which are needed to become an educated person. This conference is for all who wish to learn how to use the Scouting program to enrich home-teaching programs. **July 27-Aug 2**

### **Scouting in the Lutheran Church**

The course will provide information on the benefits of forming and operating Scouting units for various age groups (including Venture Crews for young men and women aged 14 through 20), the Lutheran religious emblems programs, and best practices in using these programs in the Lutheran congregation's or school's ministry. This course benefits pastor's, directors of youth ministry, Scouting leaders, Chartered Organization Representatives and other Lutherans involved in ministry to children and youth. **July 27-Aug 2**

## **Scouting serves the Jewish Community**

Will introduce and share proven methods of increasing the use of the Scouting program by Jewish organizations and strengthening Jewish committees and task forces in support of councils. Will review the status of Jewish committees, suggest goals and priorities for local committees, and review concerns of Jewish institutions. **July 27-Aug 2**

### **United Methodist Scouter's Workshop**

Designed for Chartered Organization Representatives, pastors, directors of youth ministry, Scout leaders, youth workers, annual conference coordinators, and those interested in the use of Scouting to minister to the youth of the church's community. Information on how to fine-tune the Scouting program in order to use the aims and methods of Scouting to accomplish the goals and objectives of the Methodist Church. **July 27-Aug 2**

## **LDS RELATIONSHIPS**

### **Scouting in the LDS Church**

Administrative training for stake presidencies. Contact the LDS Relationships Office @ 801-530-0004 \*\*By Division Invitation Only **June 28-July 4, July 5-11**

## **PROPERTIES**

### **The Properties Course**

Designed for both volunteer and professional. Introduces CONCEPTS, TOOLS and MODELS to properly assess and develop properties and physical assets held by the Council in support of the PROGRAM. Two days are focused on planning and analysis, including: strategic planning, demographic analysis, property evaluation and modeling. Two days are focused on execution, including: facility design, camp layout, construction delivery methods, and examples of good and poor design. Wednesday has an optional ½ day tour of "behind the scenes" of a High Adventure Base operations. **Sept 21-27**

## **SCOUTREACH**

This course focuses on the "hot" topics that include:

- Successful Scouting "Best Methods" in the African American Community
- Reaching your growing Latino Community
- Best approaches in serving your Asian American Community
- Financing your Scoutreach programs
- Serving other emerging Minority Communities. **June 15-21**

## **NEW- CUB SCOUT LEADER EXTRAVAGANZA**

**June 22-28, Aug. 10-16**

### **RECIPE FOR CUB SCOUT SUCCESS:**

Begin with one of the most picturesque Boy Scouts of America properties; mix a big helping of family fun; blend in some of the most dynamic instructors from across the nation; fold in a rich variety of topics, skills, interactive and participatory activities for every volunteer who touches the life of a Cub Scout through the den, pack district and council. No matter what your registered Cub Scout position is, you'll be cooking.

**INGREDIENTS (all mixed according to the Secret Cub Scout Family Formula):**

- Creating power-packed and fun meetings – for dens, packs, districts and councils
- Open the door and get out (side)
- Its an electronic world – how's your Scouting tech savvy?
- Where do I find...?
- Having fun with values and character
- The Webelos connection and interaction with Boy Scouts
- Finding ways for Cub Scouts and demonstrate their Duty to God
- Camping – YIKES!
- New and revised ideas for recruitment and retention
- Guest experts on selected subjects
- Dynamic Derby Days Daze
- Getting everyone involved including those with disabilities
- Managing and maneuvering marketing
- A special group seminar session based on your role in Cub Scouts

## **FINANCE SUPPORT**

### **Endowment Fellowship Week**

This special seminar is available only to James E. West Fellows and 1910 society members and their families. This week features half-day sessions on financial planning topics including retirement planning, parental care, and tax-free education funding. Special tours of Philmont will be given to participants. **July 13-19**

### **Fundamentals of Major Gifts and Endowment**

For volunteers & professionals who have responsibility for planned giving. Covers planned giving concepts and techniques, prospect identification, marketing strategies, donor recognition, and basic tax information. BSA resources and staff support available are also covered. **July 13-19**

## **HIGH ADVENTURE**

### **Creating High Adventures that last a lifetime**

This course will help local councils connect the High Adventure Program with the structure of the local council. Provides support materials for a High Adventure Committee or Wilderness Committee. The quality of High Adventure experiences reflects on the local council and may impact the number of potential volunteers & donors that are connected to High Adventure Programs. **Sept 21-27**

## **INTERNATIONAL SCOUTING**

This conference will be of interest and benefit to volunteers, professionals, and local council international representatives. International guests offer delightful and educational insights of the Scouting movement in their respective countries. Detailed information on the World Scout Movement, international Scouting events, the role and responsibilities of the international representative will be offered. **June 22-29**

## **PROFESSIONAL TRAINING**

### **PROFESSIONAL DEVELOPMENT COURSES**

(\*\*Professional Development Conferences are offered by CPD in Dallas. You must sign up through them at 817-430-5300.)

[Advanced District Administration](#) **July 13-19**  
[Professional Development Level 2](#) **July 20-26**  
[People Management 1](#) **July 20-26**

† **Requires a Philmont Level A Medical Form**